

ANNUAL REPORT

2021

FUNDACIÓN



TAS

Trabajo, Asistencia y Superación de barreras



FUNDACIÓN TAS

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The TAS Foundation — Work, Assistance and Overcoming Barriers — is a non-profit organisation, with a regional scope, created in 2002. Our **mission** is to improve the living standards of every person with diverse abilities or developmental disorders, as well as those of their families, in rural settings, so they can participate in society and can live their lives to the fullest. Working with individualised assistance, inclusive and adapted to the needs of every phase of life, and with the solidary participation of our volunteers and other social agents of the community.

Our **vision** is to embrace constant growth and improve the Foundation to be distinguished for providing a service of warmth and quality, fulfilling the Sustainable Development Goals.

Foundation Board

The Foundation's Board is composed of the Council of Alcalá del Río, Alcolea del Río, Aznalcóllar, Brenes, Burguillos, Cantillana, Castilblanco de los Arroyos, Gerena, La Algaba, Lora del Río, Tocina-Los Rosales, Villaverde del Río and Asociación TAS de familiares de personas con discapacidad (TAS Association of relatives of people with disabilities) and TAPSA/Y&R. In the year 2021, two meetings were held (November and December). The **Executive Committee**, which executes the decisions made by the Board of Trustees, met five times and held coordination and representation meetings with different public and private institutions in order to seek funding and establish joint lines of work. As a result, **52 collaboration agreements were signed and/or renewed.**

Direct beneficiaries

Programme or service	No.
People with disabilities	
TAS Centres Comprehensive care to children and youth	332
Early Care	363
Day-Care Centre 'La Vega'	21
Occupational Centre Aznalcóllar	13
Equine Therapies	7
Training 'Concierge Service'	11
Labour integration	
Registered: initial interview and job orientation	129
Learning and training	35
Service users in employment	80
Family respite Lora del Río	8
Occupational Therapy and Independence Life Gerena	6
Psychological care to youth with disabilities	9
SUBTOTAL	1.014
Relatives and others in the community	
Group workshops: caring for the caregiver	59
Individual psychological care	16
Course: Volunteering and Disabilities	41
SUBTOTAL	116
TOTAL	1.130

By gender:

♂	697 (61,6%)
♀	433 (38,4%)

By disabilities type:

To underline the significant increase in the number of people diagnosed with Autism Spectrum Disorder (ASD).

intellectual/mental	76%
mild	6,2%
moderate	3,6%
severe	2,8%
ASD	17,1%*
Down syndrome	5,3%
unspecified developmental disorder	8,5%
conduct disorder, attention deficit disorder and hyperactivity disorder	4,2%
developmental delay	24,8%
others	27,5%
physical	16%
sensorial	2%
premature	3%
in process of diagnosis	3%

By age:

The main percentage are children aged 0 to 3 years due to the increase in the Early care centers' services.

Age	%
0-6	55,8*
7-15	17,5
16-30	12,2
31-45	9
+ 45	5,5

By origin:

97% come from the rural areas in the province of Seville and the rest —3%— come from other Andalusian provinces.

Alcalá del Río	27
Alcolea del Río	24
Aznalcóllar	51
Brenes	148
Burguillos	105
Cantillana	78
Castilblanco de los Arroyos	55
Gerena	101
La Algaba	59
Lora del Río	152
Tocina-Los Rosales	109
Villaverde del Río	75
Seville and rest of the province	139
Cadiz	27

Staff

The team that has worked on the development of the 2021 activities has been composed of 150 people, including technical staff, volunteers and trainees.

	♂	♀	TOTAL
Staff	13	84	97
Volunteers	14	21	35
Trainees	5	13	18
TOTAL	32	118	150



Financial reporting

Income statement 2021

+ Income	1,405,193.06
- Expenses	1,389,000.78
Total	16,192.28

Concerning **expenses**, the largest amount corresponds to staff costs and the rest to the activities' costs themselves: catering, transport, supplies, office material, insurance, independent professionals (course instructors, notary fees, etc.). In terms of **income**, 60% comes from public entities (city councils, Regional Ministry of Equality, Social Policies and Conciliation, Andalusian Agency for Social Services and Dependency and the Seville Provincial Council), and the other (40%) from private sources (companies, micro-donations, provision of services, etc.). The amount carried forward of **€16,192.28** will be allocated to voluntary reserves for future implementation.

Audit of accounts

An auditor's report acknowledges that the annual accounts give a true and fair view of the net assets and financial statements and also grant our compliance with the regulatory framework.

82% have a part-time contract and 18% a full-time one. The average working hours are 20h/week. 6.9% are registered disabled.

Staff training

We would highlight the meeting '**Communication, conscience and expressive movement**' and the courses '**The data protection in my entity**', '**Person-Centered Planning**', '**Health and safety policy in the post job**', '**Sexuality and gender perspective in the intervention with people with disabilities**'.

By origin:

Village	No.
Alcalá del Río	6
Alcolea del Río	3
Aznalcóllar	11
Brenes	17
Burguillos	6
Cantillana	2
Castilblanco de los Arroyos	2
Gerena	4
La Algaba	10
Lora del Río	3
Tocina-Los Rosales	6
Villaverde del Río	9
Seville and rest of the province	18
TOTAL	97

Media

The communication between all members of the TAS Foundation (volunteers, partners, service users, staff, etc.) and the society has been achieved through the following medias:

Renewed website:

www.fundaciontas.org Has been visited by 2,900 people since last May when it was published.

Social Media:

[facebook.com/fundaciontas/](https://www.facebook.com/fundaciontas/)

- 200 posted events
- 5,625 followers, 8% more than in the previous year
- We have achieved 107,156 visits, 35.9% more than in the previous year

[@FundaciónTAS](https://twitter.com/FundaciónTAS)

- 126 posts
- 402 followers, 12% more than in year 2020

[instagram.com/fundaciontas/](https://www.instagram.com/fundaciontas/)

- 148 posts
- 422 followers, a growth of 128%

With regard to audiovisual media, 15 videos (1-3 minutes long) have been released. For World Book Day we reached 9,700 views through a video where some people with disabilities read our tale *Kumo* in front of the cameras.

6 press releases have been issued, 2 interventions on radio and 2 recordings for TV (Gerena's TV and Lora del Río's TV for the programme *Personas y testimonios*).



Programs and services



The TAS Centres: Comprehensive Care

[227 ♀ y 105 ♂]

Comprehensive care programme in which people receive, in their own municipality, two weekly **sessions of pedagogical support, physiotherapeutic rehabilitation and speech therapy**, depending on the type and degree of disability, and in coordination with the educational and health resources of the area.



The Day Care Centre

[14 ♀ y 7 ♂]



We develop **activities focused on the normalisation and the integration principles** so service users can develop their abilities to the maximum —especially those activities that reinforce major autonomy and adaptation to daily routines—.

Occupational Centre

[9 ♀ y 4 ♂]

We develop **pedagogical, pre-employment, occupational, sports and speech therapy activities** aimed at people of working age who cannot be incorporated in the job market.



Labor insertion



The objective of this programme is **to integrate people with diverse abilities in the job market, to accompany and train workers with disabilities, or people at social risk, and to raise awareness in the business sector.** 126 people have enrolled in the programme, 35 have participated in training actions on techniques and skills for employment and 80 have obtained a job —8 of which have been formalised as permanent—.

Equine Therapies

[6 ♀ y 1 ♂]

Equine therapy is a set of activities for **complementary rehabilitation.** They are designed, executed and evaluated by technical experts putting people and horses together in an environment designed to intervene in the different areas that encourage the full development of the subject. The sessions are individual and last 45 minutes.





Concierge assistant course

[7 y 4]

In collaboration with the TAS Association, the 'Concierge Assistant and Customer Service course' has been **developed in order to improve the qualification of youth with diverse capacities**. The course includes: basic English, social skills in language and mathematics, social-emotional learning, job hunting techniques, and specific material for training as a concierge.



Early Care

[262 y 101]

Early Care is the set of interventions aimed at the child population between 0 and 6 years old, their families, and their social context. The main objective of these activities is to **respond to the temporary or permanent needs of children with developmental disorders** or at risk of developing them.



Family respite

[5 y 3]

It is developed in collaboration with Lora del Río town Council. **Support service aimed at family members who live with people with disabilities** (disabilities equal or superior than 65%, in accordance with Spanish law) in order to reconcile personal, family and working life.



Autonomy and independent living

[3 y 3]



Service developed in collaboration with Gerena's town Council and aimed at people of legal age with diverse capacities. **It seeks to strengthen traits of the personality that are essential for coexistence and personal autonomy.**

Psychological care

[32 y 36]

Psychological care service, both in individual and in group sessions, aimed at **young people with disabilities, as well as their carers**. The main objective is acquiring skills to control and reduce stress, improve self-control, and encourage positive family dynamics through emotions exploration and expression.



Awareness-raising and volunteer coordination



Awareness and training activities for volunteers are designed in order to raise understanding in the community and encourage the participation of volunteers. Volunteers develop activities according to their attitudes, aptitudes and interests, and with their dedication and commitment they successfully improve the living standards of people with disabilities.



Recognition

The Foundation has received a prize in the *V Encuentro Provincial de Centros, Profesionales y Personas con Capacidades Diferentes* given by the Diputación de Sevilla (Seville Provincial Council).



Centres opening

The town councils of Alcalá del Río and La Algaba have provided new facilities, with larger and more suitable spaces, which have been accredited as Early Intervention Health Centres. The opening of the TAS centre in Alcalá del Río was attended by the deputy of the Social Cohesion Area of the Seville Provincial Council, Rocío Sutil. The collaboration of the Hdad. de la Soledad has been fundamental for the equipment of this new centre.



The opening of the TAS Centre in La Algaba was attended by the regional delegate for Equality, Social Policies and Work-Life Balance of Seville, Ana González.



Volunteering

Training

Locality	Training action	Date	Student body	♂	♀	🕒
Brenes	Care for people with disabilities	14, 15, 16, 17 y 18 June	21	5	16	20h
Ubrique	with a gender perspective	2, 3, 4, y 5 November	20	3	17	20h

Awareness

As we consider this collective may generate important influence among citizens, the Volunteers' Department has developed several campaigns to raise awareness and volunteers' recruitment in several high schools and universities throughout Andalusia. Throughout 2021, we have held awareness-raising workshops in IES Aznalcóllar (Aznalcóllar), IES Jacaranda (Brenes), IES Guadalquivir (Lora del Río), IES Antonio Galán Acosta (Montoro-Córdoba), Universidad Pablo de Olavide, Fundación López Mariscal (Ubrique) and IES Pepe Ruiz Vela (Villaverde del Río).



Recognition

Thirty-six certificates of recognition for volunteering were issued. Accompanied by mayors, the Deputy for Territorial Cohesion of the Seville Provincial Council and the Imaginas Association, the work of people who defend the rights of people with different abilities and actively participate in the programmes of the TAS Foundation was awarded and recognised at the Casa de la Cultura in Villaverde del Río.





Construction

During this financial year the work in Phase II of the Comprehensive Centre of Resources “Charo Ocaña” has been executed and the building houses the offices for the central services, a training room, multi-sensory room, dining room, living room and bathrooms for the extension of the current 'La Vega' Day Care Unit. For its execution, funds received from Convocatoria IRPF of the Junta de Andalucía and the donation of Hdad. de la Vera Cruz de Brenes have been fundamental. We have been granted operating accreditation for 30 places and we expect the extension of these places.

Quality systems establishment

The TAS Foundation holds the Quality Management System Certification according to the UNE-EN ISO 9001:2015 Standard, for the care services to people with physical, mental, and sensory disabilities in the TAS Aznalcóllar Occupational Centre, and La Vega Day Care Unit. In addition, the CAIT Cantillana, CAIT Gerena and CAIT Lora del Río have obtained the Advanced Level Quality Certificate by the Andalusian Health Quality Agency.



Centres accreditation

75% of the centres managed by the TAS Foundation are accredited as health centres, 8% are in the process of being accredited, and for the rest (17%) funding is being sought in order to undertake the necessary reforms to obtain accreditation. This accreditation guarantees that our centres meet the material and functional requirements established by the Ministry of Health and Family of the Andalusian Regional Government.



SercotAS



SercotAS is a Special Employment Centre of which the sole shareholder is the TAS Foundation. Its objective is to provide people with disabilities productive and remunerated work, appropriate to their personal characteristics. Currently, the centre provides concierge services, employment consultancy, gardening and cleaning services to the TAS Foundation itself, to the Tocina-Los Rosales town council and to the company Minera Los Frailes. It employs 16 people (9 women and 7 men), 93.75% of whom have a disability of over 35% (according to Spanish Law).



Representation and cooperation agreements



Meeting with Marcial Gómez, general manager of 'Discapacidad e Inclusión', Junta de Andalucía.



Meeting with Elena Marín Bracho, general manager of 'Igualdad y Cohesión Social', Diputación de Sevilla.



Cooperation agreement with Hdad. del Gran Poder, Brenes.



Cooperation agreement with Hdad. Sacramental Ntra. Sra. de Fuente Clara, Aznalcóllar.



Visit to CAIT Burguillos by the Secretary General for Health, Ana Mata, the territorial delegate, Regina Serrano, and the Mayor of Burguillos, Domingo Delgado.



Cooperation agreement with Hdad. Ntra. Sra. de Aguas Santas, Villaverde del Río.



Donation of materials from Electroferle (Gerena) to the Tas Centre in Gerena and the Agedis Association.



Cooperation agreement with 'Ferretería Herba' in the labour integration programme.



Cooperation agreement with Hdad. de la Vera+Cruz, Brenes.

Satisfaction with the services

In order to evaluate our interventions we create and distribute a survey with different items for each service we offer. The beneficiaries and relatives can evaluate from 1 to 4 the posed questions, being 1= Disagree, 2= Slightly agree, 3= Agree and 4= Totally agree. The average level of satisfaction with all the services is above 3.3.

Overall assessment of 'The volunteer's training course'.	★★★★☆	3,7
The tools acquired in the psychological care service are useful for my daily life.	★★★★☆	3,6
The service provided at the family respite care centre Gerena is of high quality.	★★★★☆	3,4
The service provided at the family respite care centre Lora del Río is of high quality.	★★★★★	4
We are satisfied with the way equestrian therapies are performed.	★★★★☆	3,3
The training received in the employability skills course is useful for my personal training.	★★★★★	4
Overall assessment of 'The Concierge assistant course'.	★★★★☆	3,7
The care provided at the Occupational Centre is of high quality.	★★★★☆	3,8
The care provided at the Day Care Unit is of high quality.	★★★★★	4
I am satisfied with the pedagogical support service of the TAS centre offered to my son/daughter.	★★★★☆	3,8
I am satisfied with the physiotherapy service of the TAS centre offered to my son/daughter.	★★★★☆	3,7
I am satisfied with the speech therapy service of the TAS centre offered to my son/daughter.	★★★★☆	3,7
The services provided in the TAS Centres are of high quality	★★★★☆	3,8

Letter from the President



We have experienced a year with great expectations and with the goal of overcoming one of the most difficult and 'challenging' situations that the TAS Foundation, its professionals and society as a whole has ever faced.

The normal activity in our centres was restricted by the permanent maintenance of security and protocols from the successive waves of the pandemic. The year went by quickly as the natural recovery of the restrictions were easing.

When balancing the year, I would like to highlight the new restart of 'The volunteer recognition event' held on this occasion at the Casa de la Cultura in Villaverde del Río, the accreditation of the Early Car centres and the opening of the central offices of the TAS Centres in Alcalá del Río and La Algaba.

Likewise, it is very important to focus on the alliances forged with the Enaire Corporation and the Once Foundation that will enable people with disabilities to access the labor market thanks to the development of training actions. These actions will become a reality in 2022.

As always, we would like to thank all the individuals and legal entities, both public and private, whose help and collaboration make possible the provision of quality services in rural areas.

Antonio Campos



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Collaborations



Other collaborating entities

IES Jacaranda (Brenes), **CDP El Chato** (Brenes), **CEIP Manuel Molina** (Burguillos), **CEIP San Gregorio de Osset** (Alcalá del Río), **Vecaformación** (Gerena), **Academia Aprobados** (Brenes), **CEIP Fernando Feliu** (Gerena), **CEIP Vicente Alexandre** (La Algaba), **CEIP Purísima Concepción** (La Algaba), **CEIP La Esperanza** (Cantillana), **VIU Universidad Internacional de Valencia**, **Universidad Internacional de la Rioja – UNIR**, **Universidad de Sevilla**, **Universidad Pablo Olavide** (Sevilla), **Universidad Oberta de Catalunya**, **Universidad Alfonso X el Sabio**, **Universidad Camilo José Cela**, **Academia Empleate Talavera Formación** (Toledo), **Escuela de Tiempo Libre Nusavia** (Sevilla), **CER Valle del Guadalquivir** (Lora del Río), **Universidad de Granada**, **Ntro. Padre Jesús Nazareno** (Castilblanco de los Arroyos), **Asoc. de Discapacidad AGEDIS** (Gerena), **Asoc. AFANES** (Villaverde del Río), **Asoc. ADISAZ** (Aznalcóllar), **Asoc. AIDIM** (Alcalá del Río), **Asociación Niños del Costal** (Alcalá del Río), **CEI World Dream** (Alcalá del Río), **Papelería La Cantina** (Gerena), **Guardería Jesús del Gran Poder** (Tocina), **Erican Rescate ONG** (Brenes), **Electroferle** (Gerena), **Kinit&deco** (Brenes), **LISEMA Servicios Auxiliares** (Sevilla), **Futurem Servicios y Empleo** (Jaén), **Luxury Cars** (Sevilla), **Proinsener Energía** (Aznalcóllar), **Inteja-Integración**, **Expansión y Jardinería** (San José de la Rinconada), **NEDERWORK** (Marchena), **Innatura** (Madrid), **Brillasol** (Sevilla), **Grupo SIFU** (Sevilla), **Cycle – Servicios Integrales SL** (Sevilla), **Papelería y regalos "El Detallito"** (San José de la Rinconada), **Pracon Servicios Auxiliares** (Badajoz), **Magtel Operaciones S.L.U** (Córdoba), **SINAL Servicios Integrales**, **Club de Fútbol Real Betis Balompie** (Sevilla), **'La Casa de Carlota Sevilla'** (Sevilla), **GIP-FCIP Academie d' Aix-Marseille** (Brenes), **Mercería El costurero** (Tocina), **Rosendo Ramos Navas** (Aznalcóllar), **Ursula Kajan** (Mairena del Alcor), **Cristian Aguilera** (Sevilla), **Rioglass Solar SCH SL** (Aznalcóllar), **Naturgreen** (La Algaba), **Taxi Carrión** (Tocina), **Surexport Compañía Agrícola** (Almonte), **Refon Servicios de reparaciones** (Brenes), **Patatas La Algabeña** (La Algaba), **Patatas Los Rosales** (Tocina), **Interim Aire ETT** (Villaverde del Río), **Smart Top Services** (Cádiz), **Ferretería Herba** (Guillena), **Asoc. Imaginas** (Sevilla).