

FUNDACIÓN  TAS

Trabajo, Asistencia y Superación de barreras


ANNUAL REPORT

2020



FUNDACIÓN TAS

Centro Cívico. Avda. de Portugal, s/n. 41310 Brenes

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The TAS Foundation —Work, Assistance and Overcoming Barriers— is a non-profit organisation created in 2002. Our mission is **"to improve the living standards of every person with disabilities, as well as their families, in rural settings, so they can live their lives to the fullest"**. Working with individualised assistance, inclusive and adapted to the needs of every phase of life, and with the solidary participation of our volunteers. The collaboration of families, volunteers, professionals, the organisation's board, public institutions and compromised private businesses has been essential to obtain resources in order to achieve the realisation of its projects and objectives.

Foundation Board

The Foundation's Board is composed of the Council of Alcalá del Río, Alcolea del Río, Aznalcóllar, Brenes, Burguillos, Cantillana, Castilblanco de los Arroyos, Gerena, La Algaba, Lora del Río, Tocina-Los Rosales, Villaverde del Río and Asociación TAS de familiares de personas con discapacidad (TAS Association of relatives of people with disabilities) and TAPSA/Y&R.

Direct Beneficiaries

Programme or service	No.
People with disabilities	
TAS Centres Comprehensive care to children and youth	273
Early Care	285
Day-Care Centre 'La Vega'	20
Occupational Center Aznalcóllar	12
Equine Therapies	15
Training 'Concierge Service'	11
Labour integration	
Registered: initial interview and job orientation	83
Learning and training	31
Service users in employment	79
Psychological care to youth with disabilities	22
SUBTOTAL	849
Relatives and others in the community	
Group workshops: caring for the caregiver	39
Individual psychological care	48
Course: Volunteering and Disabilities	35
SUBTOTAL	122
TOTAL	971

By gender:

♂	557 (65.6%)
♀	292 (34.4%)

By disabilities type:

intellectual/mental	81%
mild	5%
moderate	4%
severe	3%
ASD	16%
Down syndrome	6%
unspecified developmental disorder	8%
conduct disorder, attention deficit disorder and hyperactivity disorder	6%
developmental delay	25%
language disorder	16%
others	11%
physical	16%
sensorial	3%

By age:

Years	%
0-6	48.4
7-15	17.5
16-30	16.3
31-45	10
+ 45	7.7

By origin:

Alcalá del Río	24
Alcolea del Río	15
Aznalcóllar	70
Brenes	104
Burguillos	52
Cantillana	56
Castilblanco de los Arroyos	54
Gerena	90
La Algaba	70
Lora del Río	116
Tocina-Los Rosales	88
Villaverde del Río	64
Seville and rest of the province	123
Cadiz	45



Human resources

The **action programme 2020** has been achieved thanks to the following working team, volunteers group, and trainee students:

	♂	♀	TOTAL
Working team	19	82	101
Volunteers group	22	49	71
Trainee students	5	9	14
TOTAL	46	140	186

Staff training

We would highlight the *Basic protection measures against COVID-19* for the staff of the social entities involved, the *Microsoft 365 practical workshop for online work*, and the *Theory and practice of the self-protection and emergency plan* (programme aimed at professionals from the Day-Care Unit and the Occupational Centre).

By origin:

	No.
Village	
Alcalá del Río	5
Alcolea del Río	3
Aznalcóllar	11
Brenes	18
Burguillos	6
Cantillana	3
Castilblanco de los Arroyos	2
Gerena	4
La Algaba	4
Lora del Río	8
Tocina-Los Rosales	6
Villaverde del Río	11
Seville and province	20
TOTAL	101



Governing bodies

Two online meetings of the Board of Trustees were held by the Foundation in July and December. The Executive Committee, that executes the decisions made by the Board of Trustees, met five times (January, June, July, October and December). The Presidency and/or Management held coordination and representation meetings with different public and private institutions in order to seek funding and establish joint lines of work. As a result, **50 collaboration agreements** were signed and/or renewed.



Financial reporting

Income statement

+ Income	1,303,187.58
- Expenses	1,337,530.45
TOTAL	-34,342.87

83% of the expenses correspond to **staff costs** and to the **activities' own costs**: catering, transport, supplies, Health and safety policy, accounts and quality audits, insurance, wear and tear, training, health, computer material, etc. **45% of our income comes from public entities** (town councils, land donated by Brenes Town Council, Junta de Andalucía (Andalusian Regional Government) and Diputación de Sevilla (Seville Provincial Council). The rest, **55%, comes from offered services and donations.**

Accounts audits

The positive annual accounts report received from *Avanter Audit and Consultancy* acknowledges a true and fair view of net worth and financial statements in the TAS Foundation, and also recognises its compliance with the regulatory framework.



Communication

Web

www.fundaciontas.org

A new responsive web design has been set. Already online.

Media relations

The Communications Department has produced 9 press releases, made 3 radio appearances (Radio Cope in the programme *Tu pueblo es provincia*, Radio Ubrique and Canal Sur Radio), and has also participated in the Canal Sur TV programme *Solidarios*.

Social networks

[facebook.com/fundacion.tas/](https://www.facebook.com/fundacion.tas/)

We have made public **214 events on Facebook** reaching the figure of **5,213 friends or followers**, which is 16% more than the previous year.

@FundaciónTAS We made **78 posts** reaching the figure of **360 followers**, 21% more than the previous year.

instagram.com/fundaciontas/ On Instagram we have **185 followers**. We have shared **5 posts** and produced **34 videos** (1-3 minutes long) on activities carried out both in the TAS centres and at home during lockdown. The video *Aves enjauladas* was shared 1,340 times and reached 73,500 views.

Videos



Toda la familia de Fundación TAS os mandamos mucho ánimo. Pronto nos veremos...
Tu y 928 personas más
73.5 mil reproducciones · hace un año

Programmes and services



The Tas Centre: Comprehensive Care

295 children and youth receive, in their own locality, two **weekly sessions of pedagogical support, physiotherapy and speech therapy**, depending on the type and degree of disabilities, and in coordination with the educational and health resources from their living environment.



The Day Care Centre

In order to improve the living standards of 20 people, who depend on others for daily activities, we develop actions based on the normalisation and integration principles to reinforce **major autonomy and adaptability to daily routines**.



Occupational Centre

We provide assistance to **people of working age who cannot be incorporated in the job market** to the degree that their capabilities allow them to, guaranteeing the quality of opportunities of men and women with disabilities, through completion of pre-labour and occupational tasks, pedagogical and sport activities, and speech therapy.



Concierge assistant course

In collaboration with TAS Association, the **Concierge Assistant course** has been developed in order to improve the qualification of this collective. With a duration of 612 hours, the course includes: basic English, social skills in language and mathematics, social-emotional learning, job hunting techniques, and specific material for training as a concierge.



Equine Therapies

Equine therapy is a set of activities for complementary rehabilitation. They are designed, executed and evaluated by technical experts putting people and horses together in an environment designed to intervene in the different areas that encourage the full development of the subject. The sessions are individual and last 45 minutes.



Work insertion

We aim to **integrate people with diverse abilities** in the job market, and to accompany and train workers with disabilities, or people at social risk. We strive to raise awareness in the business sector. 139 people have enrolled in the programme, 28 have participated in training actions on techniques and skills for employment, and 79 have found a job.



Early Care

Early Care is the set of interventions aimed at the child population between 0 and 6 years old, their families, and their social context. The main objective of these activities is **to respond to the temporary or permanent needs of children with developmental disorders** or at risk of developing them.



Family respite Lora del Río

It is developed in collaboration with Lora del Río town Council. Support service aimed at family members who live with people with disabilities (disabilities equal or superior than 65%, in accordance with Spanish law) in order to **reconcile personal, family and working life.**



Autonomy and independent living Gerena

In collaboration with Gerena's town Council and AGEDI Association, this is a support service aimed at family members who are responsible for people of age with disabilities. It seeks to **strengthen traits of the personality that are essential for coexistence and personal autonomy.**



Psychosocial care

Psychological care service, both in individual and in group sessions, aimed at **young people with disabilities, as well as their families.** The main objective is acquiring skills to control and reduce stress, improve self-control, and encourage positive family dynamics through emotions exploration and expression.



Activities in coordination with other entities

Collaborating workshops with the cultural and artistic sevilian organisation **Brigada Muralista de Sevilla:** music therapy, and mural creation in La Vega Day Care Centre, Aznalcóllar Occupational Centre, and Tocina-Los Rosales TAS Centre. Adapted paddle tennis with **Pádel Integra,** at the local municipal sports facilities.



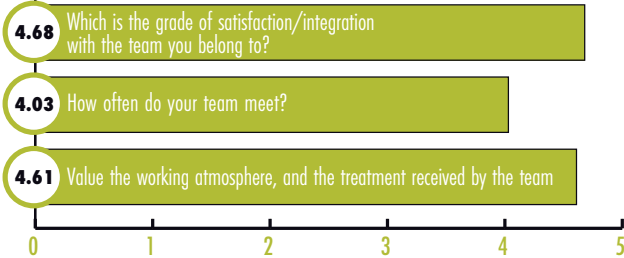
Awareness-raising and volunteer coordination

Awareness and training activities for volunteers are designed in order to raise understanding in the community, and encourage the participation of volunteers. Volunteers develop activities according to their attitudes, aptitudes and interests, and with their dedication and commitment they successfully improve the living standards of people with disabilities.

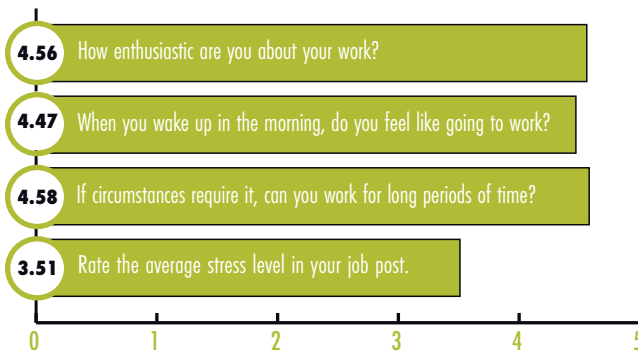
Job satisfaction study

During the first quarter, the TAS Foundation has evaluated the current working environment of the organisation, through a survey in which the team assessed issues related to commitment and involvement with the organisation, working environment and interrelationships, perspectives about the job placement, about the line manager, training received and psychosocial risks in the job post, etc. The data obtained gives an overall average of 4.05 out of 5, which indicates that the TAS Foundation, as an organisation, has a very good working environment, and a motivated and committed team to face the future with confidence.

Working atmosphere and employee interaction



Psychosocial risks



Volunteers training

Volunteers training

Town	Entity	Date	Students
Cordova	Promotion of volunteering , MAGTEL SL entity	16/09/2020	22
Ubrique	Volunteers training course, FUNDACIÓN LÓPEZ MARISCAL entity	26-30/10/2020	35
Seville	Disabilities and volunteers workshop, ACCIÓN EN RED entity	28/10/2020	21
TOTAL			78



Quality systems establishment

ISO 9001

BUREAU VERITAS
Certification



The TAS Foundation holds the Quality Management System Certification according to the UNE-EN ISO 9001:2015 Standard, for the care services to people with physical, mental, and sensory disabilities in the TAS Aznalcóllar Occupational Centre, and La Vega Day Care Unit. In addition, in the last quarter of 2020, our Early Care Centres were audited by the Andalusian Health Quality Agency, and we are in the process of adapting standards prior to final certification.



Centres accreditation

66.6% of the Centres managed by the TAS Foundation are accredited as **health centres**, 16.6% are in the process of being accredited, and for the rest (16.8%) funding is being sought in order to undertake the necessary reforms to obtain accreditation.



Construction

We have restarted the construction of the Centro Integral de Recursos de Brenes (Integral Resource Centre of Brenes), specifically Phase II, which with a surface area of 452 m² will house a multisensory stimulation classroom, the central services office, a training room, and facilities for the Day Care Unit expansion up to 30 places. The subsidies received from Junta de Andalucía-Convocatoria de IRPF and the collaboration of **Hdad. de la Vera Cruz de Brenes** have financed the construction, and the multi-sensory classroom equipment. Their action has been fundamental to achieve the project's execution. We would also like to thank **Tentusol** for donating and installing 5kW self-consumption photovoltaic modules on the roof of Centro Integral de Recursos de Brenes (Integral Resource Centre of Brenes). This action will mitigate energy costs due to electricity consumption, and will contribute to protecting the environment.



SercoTAS is a Special Employment Centre of which the sole shareholder is TAS Foundation. Its objective is to provide people with disabilities productive and remunerated work, appropriate to their personal characteristics. Currently, the centre provides concierge services, employment consultancy, and cleaning services to TAS Foundation itself and to the Tocina-Los Rosales town council.

Collaboration agreements



Letter from the President



The global pandemic caused by COVID-19 has led to changes in our intervention. Among the negative changes, we can highlight the suspension of face-to-face services during the lockdown and of those activities that involved a large number of people, such as the act of recognition of volunteers, the training activities development, or the coexistence that brings together all those who make up the TAS family.

Among the positive changes and new activities developed, it is worth highlighting the time dedicated to reflect on our intervention and review of individual programming of users, the development of computer tools and procedures for remote care, etc.

As president, I would like to congratulate the team for their work capacity, resilience and for the effort made every day to comply with all the covid prevention protocols. I have also been surprised by the capacity and collaboration of the people we work with in order to implement the measures set by the health authorities, and the family's adaptation to the new intervention formats.

Finally, I would like to thank all the people, and public and private entities that have contributed to our continuity, so we are able to continue providing quality services to people with different abilities in rural areas.

Antonio Campos



Collaboration



Other collaborating entities

IES Jacaranda (Brenes), **CDP El Chato** (Brenes), **Vecaformación** (Gerena), **Academia Aprobados** (Brenes), **CEIP Juan de Mesa** (Tocina), **CEIP Reyes de España** (Lora del Río), **IES Guadalquivir** (Lora del Río), **IES Axati** (Lora del Río), **IES Pepe Ruiz Vela** (Villaverde del Río), **CEIP Zawiya** (Aznalcóllar), **CEIP Vicente Alexandre** (Brenes), **FAKALI Federación de Asociaciones de Mujeres Gitanas** (Sevilla), **Asociación de padres de personas con trastornos del espectro autista-Autismo Sevilla**, **autores/as del Cuento Diversitropolis**, **Kinit&deco**, **Asociación Gerense de Discapacidad (AGEDIS)**, **Asociación AFANES** (Villaverde del Río), **Asociación ADISAZ** (Aznalcóllar), **Asociación AIDIM** (Alcalá del Río), **LISEMA Servicios Auxiliares SA**, **Futurum, Servicios y Empleo SL**, **Luxury Cars SL**, **INTEJA** (Integración, Expansión y Jardinería SLU), **NEDERWORK SLU**, **INNATURA SL**, **BRILLASOL SL**, **Grupo SIFU**, **Cycle-Servicios integrales**, **SL Centro Especial de Empleo**, **Papejería y regalos 'El Detallito'**, **ITT-SPORT**, **Lagon SL**, **Pracon-Servicios Auxiliares SL**, **Magtel Operaciones SLU**, **SINAL Servicios Integrales**, **La Casa de Carlota Sevilla**, **GIP-FCIP Academie d'Aix-Marseille** y **Centro Formación Manuel Velázquez** (La Algaba), **Rosendo Ramos Navas** (Aznalcóllar), **Ursula Kajan** (Mairena del Alcor), **Cristian Aguilera** (Sevilla)



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